

EMPLOYERS' RESPONSIBILITIES

Ensure safety & the absence of risks to health in the use, handling, storage and transport of articles and substances.



Duty to ensure that persons **not in his/her employment aren't exposed to risks** to their health & safety



Provide adequate information, instruction, training & supervision as is necessary to ensure the health & safety of employees



Provide & maintain a working environment that is safe, **without risk to health** & has adequate facilities & arrangements for **welfare at work**.



Provide & maintain plant and systems of work that are safe & without risks to health



Employers must ensure emergency fire exits are **kept clear & well signed**



SO FAR AS REASONABLY PRACTICABLE

EMPLOYEES' RESPONSIBILITIES

Co-operate with his employer on matters of health & safety



To **report any misuse of equipment** by colleagues to the employer



Duty to take reasonable care of yourself and others who are affected by your acts or omissions



To only use the equipment he has been trained to use, in the ways in which he has been trained to do so



Not to misuse or interfere with anything provided in the interests of health & safety

IMPORTANT SECTIONS FOR MANAGERS:



Offences due to fault of other person -

Makes provision for someone to be charged with an offence which they themselves didn't commit if **their actions or lack of action caused or led to the offence**



Offences by directors and managers -

Makes provision for a Director or Manager to be charged if they **consented or connived** to allow others to act in such a way or were **negligent** in their duties